# **Board of Education**





## **Letter From Board of Education**

Dear Members of the Orange Community,

We are privileged to present the 2024-2025 Orange Public Schools District Budget. This budget proposal reflects our unwavering dedication to offering our students an exceptional educational experience. The proposed budget request is \$24,268,493, representing a modest increase of 3.50% or \$821,308 over the adjusted budget for the current year.

As we navigate the lingering effects of the pandemic and the town's economic challenges, we have meticulously crafted this budget to alleviate financial burdens on our community while prioritizing the needs of our students. Every decision made by the board reflects our commitment to fiscal responsibility and our core belief in providing the best education possible.

This budget embodies our commitment to sound financial management while upholding the excellent educational standards of the Orange Public Schools. It builds upon our foundation by supporting existing programs, fulfilling contractual obligations, and fostering an inclusive learning environment for all students, incorporating diverse instructional methods and leveraging technology for optimal learning outcomes.

We trust that the leadership of our community, including elected officials, civic leaders, and business owners, recognizes the critical importance of funding our schools adequately. Our community rightfully expects us to provide all children with comprehensive educational opportunities in a safe and nurturing environment. The Orange Board of Education respectfully submits the 2024-2025 budget request to the Orange Board of Finance for thoughtful review, consideration, and support.

Thank you for your continued partnership and support as we strive to provide the best education possible for the students of Orange.

#### ORANGE BOARD OF EDUCATION

#### **Board of Education Members**

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Mr. Jeffery Cap - Vice Chairperson
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Dr. Evelyn Russo, Director of Curriculum & Personnel
Ms. Christine Koch, Business Manager
Dr. Denise Arterbery, Principal, Turkey Hill School
Mrs. Tricia Lasto, Principal, Peck Place School
Mrs. Elaine Watson, Principal, Mary L. Tracy School
Mrs. Katherine McNeil, Principal, Race Brook School
Mrs. Mary Edo, Director of Special Services
Mr. Michael Gray, Director of Business & Operations
Mr. Neil Armstrong, Interim Director of Technology

#### Our Mission is to...

Inspire and empower each student to achieve academic excellence, embrace social and individual responsibility, and lead with integrity.

We believe all individuals should be valued and treated with respect.

"Together WE will make a difference."

#### HIGHLIGHTS: CURRENT YEAR

#### **COMPETITIVE GRANT FUNDING**

- Literacy/Math High Dosage Tutoring
- Mental Health/Social Work
- Security/Online Safety
- Innovative After School Programming
- Summer Enrichment



#### **OUR GOALS: 2024-2025**

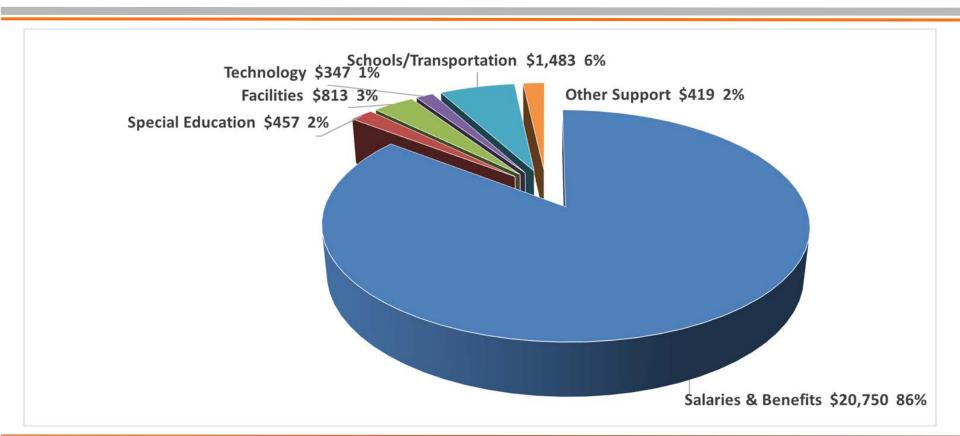
- Resources to meet the needs of all students
- Continue best practices in teaching and learning
- Support student/staff success through technology hardware/software
- Maintain instructional programming while responding to changing needs of students
- Provide safe environments



# **Enrollment History**

		ORAI	NGE B	OE ST	UDEN	ITS: K-	-6				
	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
# STUDENTS BUDGETED	1086	1111	1099	1097	1112	1116	1211	1166	1200	1189	1200
# STUDENTS ACTUAL	1153	1169	1141	1151	1147	1189	1201	1236	1232	1235	TBD
# BUDGETED LESS ACTUAL	67	58	42	54	35	73	-10	70	32	46	TBD
# CLASSES BUDGETED	63	62	65	68	68	67	70	68	70	70	72
STUDENTS/CLASS BUDGETED	17	18	17	16	16	17	17	17	17	17	17
# CLASSES ACTUAL	64	68	68	68	68	68	68	69	70	70	TBD
STUDENTS/CLASS ACTUAL	18	17	17	17	17	17	18	18	18	18	TBD
Projected 2014-2015 Enrollme	nt (Grades	K-6) = 108	36; Actual:	= 1153 Inci	rease of 67	7 Students					
Projected 2015-2016 Enrollme	nt (Grades	K-6) = 111	L1; Actual	= 1169 Inci	rease of 58	3 Students					
Projected 2016-2017 Enrollme	nt (Grades	K-6) = 109	99; Actual:	= 1141 Inci	rease of 42	2 Students					
Projected 2017-2018 Enrollme	nt (Grades	K-6) = 109	97; Actual	= 1151 Inci	rease of 54	1 Students					
Projected 2018-2019 Enrollme	nt (Grades	K-6) = 111	L2; Actual:	= 1147 Inci	rease of 35	Students					
Projected 2019-2020 Enrollme	nt (Grades	K-6) = 111	L6; Actual:	= 1189 Inci	rease of 73	3 Students					
Projected 2020-2021 Enrollme	nt (Grades	K-6) = 121	L1; Actual	= 1201 Dec	rease of 1	.0 Student	s				
Projected 2021-2022 Enrollme	nt (Grades	K-6) = 116	56; Actual	= 1236 Inci	rease of 70	Students					
Projected 2022-2023 Enrollme	nt (Grades	K-6) = 120	00; Actual	= 1232 Inci	rease of 32	2 Students					
Projected 2023-2024 Enrollme	nt (Grades	K-6) = 118	39: Actual	= 1235 Inci	rease of 46	Students					

#### 2024 - 2025 EXPENSES



#### **Major Drivers for Increase 2024 - 2025**



- Salaries & Benefits
- Health Insurance
- Legal Fees
- SPED Tuition to Other Schools
- SPED Outplaced Transportation
- Utility Costs

#### **Major Drivers for Decreases 2024 - 2025**



#### **BUDGET SUMMARY**

2023 - 2024 Adopted Budget \$23,447,185

2024 - 2025 Proposed Budget \$24,268,493

**INCREASE:** \$821,308 - 3.50%

%	Year
1.00	2012-2013
2.70	2013-2014
3.10	2014-2015
4.20	2015-2016
1.99	2016-2017
0.72	2017-2018
1.67	2018-2019
2.07	2019-2020
2.45	2020-2021
2.78	2021-2022
3.06	2022-2023
3.37	2023-2024
3.50	2024-2025

## **SUMMARY - PROPOSED BUDGET**

BUDGET HEADINGS	2022-2023 Final Budget		2023-2024 Final Budget			2024-2025 DRAFT Budget	Variance 23-24 to 24-25 Budget	% Variance 23-24 to 24-25 Budget
Administration & Certified Salaries	s	9.580.470	s	9.830.769	s	10.040.770	210.001	2.1%
Support Staff - Noncertified Salaries	Š	2,266,184	s	2,553,558	s	2,588,698	35.140	1.4%
Professional Services	s	89.000	s	119.000	Š	99.950	(19,050)	-16.0%
Board Expenses	Š	2,600	s	2.600	Š	2,600	-	0.0%
District Expenses	S	49,100	S	122,100	s	51,600	(70,500)	-57.7%
Curriculum Development	S	177,433	S	205,265	S	211,465	6,200	3.0%
Instructional Other	S	397,329	\$	429,300	\$	435,946	6,646	1.5%
Textbooks & Supplies All Schools	S	171,499	\$	207,429	\$	192,984	(14,445)	-7.0%
Special Education	\$	3,490,016	\$	3,425,230	\$	3,671,650	246,420	7.2%
Technology	S	239,036	\$	440,652	\$	346,870	(93,782)	-21.3%
School Security & Safety	S	(800)	S	33,500	S	33,500		0.0%
Health Services	S	5,600	S	5,600	S	5,600	_	0.0%
Transportation	S	894,033	\$	1,006,484	\$	1,046,862	40,378	4.0%
Facilities - Custodial Substitutes & OT	S	58,000	\$	60,000	\$	52,000	(8,000)	-13.3%
Building Operations	\$	88,000	\$	89,500	\$	88,500	(1,000)	-1.1%
Building Repair - All Schools	S	218,411	S	353,600	\$	235,000	(118,600)	-33.5%
Plant Maintenance - Grounds Upkeep	S	17,000	\$	22,000	\$	22,000	-	0.0%
Utilities BOE & All Schools	\$	430,022	\$	456,713	\$	467,030	10,316	2.3%
Insurance/Compensation	\$	4,439,477	\$	4,012,435	\$	4,604,019	591,584	14.7%
Retirement	\$	18,000	\$	18,000	\$	18,000	_	0.0%
Other Administrative & Operations	\$	53,450	\$	53,450	\$	53,450	_	0.0%
21st Century Income	\$	(60,000)	\$	(60,000)	\$	(60,000)	-	0.0%
Cafeteria Subsidy	\$	60,000	\$	60,000	\$	60,000	-	0.0%
TOTAL BOE OPERATING BUDGET		22,683,859		23,447,185		24,268,493	821,308	3.50%

#### RIGHT TO READ ACT

During the 2023 legislative session, lawmakers passed the Right to Read Act, which will require that all Connecticut school districts shift to a reading program aligned with the Science of Reading — a body of research that shows the best way to teach reading is through five pillars of skill development: phonemic awareness, phonics, oral reading fluency, vocabulary and comprehension.



# **Impact on Enrollment**

Firelite Apartn	nents									
Total Unit Break	kdown									
		Bedro	ooms							
	1	1 1+ den 2 2+ den								
Floor										
First Floor	3 (2 ADA)	0	8	1	12 (2 ADA)					
Second Floor	14 (1 ADA)	2	9 (1 ADA)	5 (1 ADA)	30 (3 ADA)					
Third Floor	14 (1 ADA)	2	9 (1 ADA)	5 (1 ADA)	30 (3 ADA)					
TOTAL	OTAL 31		26	11	72					
TOTAL ADA	4	0	2	2	8					

Smith Farm A	partments					
Six Buildings						
			Bedrooms			
	1 BR Flat	2BR	2 BR Flat	3BR	3 BR Flat	TOTAL
	21	18	3	3	1	46
ADA	21	0	3		1	25

	A	В	C	D	E	F	G	Н	I	J
		2021-2022 Approved Budget	2021-2022 Actual Year End	2022-2023 Approved Budget	2022-2023 Actual Year End	2023-2024 Approved Budget	2023-2024 Anticipated Year End	2024-2025 Requested Budget	Variance 23-24 to 24-25 Budget (\$)	Variance 23-24 to 24-25 Budget (%)
	Administration & Certified Staff									
101	Administration & Certified Staff Administrative Salaries (9.5)	1,407,895	1,391,625	1,451,824	1,440,725	1,498,772	1,488,360	1,553,380	\$ 54.608	3.64%
101	Administrative Salaries (9.3)	1,407,693	1,391,023	1,431,624	1,440,723	1,490,772	1,488,300	1,225,260	3 54,000	3.0476
102	Instructional Certified Salaries (100)	7,906,994	7,587,159	8,128,646	7,890,366	8,331,997	8,095,137	8,487,390	\$ 155,393	1.87%
		9,314,889	8,978,784	9,580,470	9,331,091	9,830,769	9,583,497	10,040,770	\$ 210,001	2.14%
	Support Staff									
103	Non-Certified Staff (31 FTE; 46 PTE)	2,154,413	2,089,687	2,255,384	2,265,845	2,544,758	2,313,927	2,579,898	\$ 35,140	1.38%
	Overtime - Central Office	10,000	2,219	5,000	2,347	3,000	3,000	3,000		0.00%
	Substitutes & Overtime - School Office	5,800	11,917	5,800	6,444	5,800	4,500	5,800		0.00%
		2,170,213	2,103,823	2,266,184	2,274,636	2,553,558	2,321,427	2,588,698		1.38%
	Professional Services									
106	Audit Fee & Services	19,000	19,000	19,000	19,000	19,000	19,000	19,950	\$ 950	5.00%
107	Consulting Fees	5,000	2,270	5,000	_	35,000	35,000	5,000	\$ (30,000)	-85.71%
108	Legal Fees	65,000	163,905	65,000	94,311	65,000	65,000	75,000	\$ 10,000	15.38%
		89,000	185,175	89,000	113,311	119,000	119,000	99,950	\$ (19,050)	-16.01%
	Board Expenses									
109	Dues, Fees & Conferences	1,800	1,394	1,800	250	1,800	1,800	1,800	\$ -	0.00%
110	Meetings & Supplies	800	946	800	1,332	800	800	800	\$ -	0.00%
		2,600	2,340	2,600	1,582	2,600	2,600	2,600	\$ -	0.00%
	District Expenses									
111	Dues & Fees	22,400	20.195	22,400	20.083	22,400	22,400	22,400	s -	0.00%
112	District Travel	12,000	12,695	13,500	13,657	15,500	18,000	16,000	\$ 500	3.23%
113	Superintendent's Discretionary Funds	1,000	1,843	1,000	2,660	1,000	2,000	1,000	\$ -	0.00%
114	Central Office Supplies & Postage	9,250	9,864	9,000	16,301	9,000	9,000	9,000	\$ -	0.00%
115	Professional Materials Board Office	1,000	493	1,000	559	1,000	1,000	1,000	\$ -	0.00%
	Bookkeeping Supplies	1,919	610	1,000	-	1,000	1,000	1,000		0.00%
117	Printing - District	1,450	1,330	1,200	-	1,200	1,200	1,200	-	0.00%
118	Equipment & Furniture				-	71,000	71,000	_	\$ (71,000)	-100.00%
		49,019	47,030	49,100	53,260	122,100	125,600	51,600	\$ (70,500)	-57.74%
119	Total Administration	11,625,721	11,317,153	11,987,354	11,773,880	12,628,027	12,152,125	12,783,618	\$ 155,591	1.23%

A	В	С	D	E	F	G	Н	I	J
	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	Variance	Variance
	Approved	Actual	Approved	Actual	Approved	Anticipated	Requested	23-24 to 24-25	23-24 to 24-25
	Budget	Year End	Budget	Year End	Budget	Year End	Budget	Budget (\$)	Budget (%)
Curriculum Development									
120 TEAM/New Teacher Orientation	3,000	(271)	3,000	(169)	2,000	2,000	2,000	\$ -	0.009
121 Testing/Assessment - All Schools	4,000	-	2,000	-	1,000	1,000	1,000	\$ -	0.009
122 Summer School	-	-	-	-	-	-		\$ -	
123 Curriculum Office	3,000	9,189	7,000	7,355	9,000	15,000	9,000	\$ -	0.009
124 Professional Learning	9,000	9,001	9,000	5,018	9,000	9,000	9,000	\$ -	0.009
125 Professional Learning - Mileage	4,800	4,800	4,800	4,800	6,800	6,800	7,000		2.949
126 Curriculum Materials	10,000	9,007	5,000	19,540	4,000	8,000	10,000	\$ 6,000	150.00
127 Curriculum Software	69,220	179,958	136,633	172,351	163,465	163,465	163,465	S -	0.00
128 Curriculum Development	10,000	12,324	9,000	12,064	9,000	9,000	9,000		0.00
129 Curriculum Enrichment Program	1,000	1,000	1,000	1,451	1,000	1,000	1,000	\$ -	0.00
130 Total Curriculum Department	114,020	225,007	177,433	222,411	205,265	215,265	211,465	\$ 6,200	3.02
Instructional Other									
131 Interns & Substitute Teachers	213,000	267,265	213,000	196,831	223,000	223,000	223,000	s -	0.00
132 Designated Teacher In Charge	4,500	4,500	4,500	4,500	6,000	4,500	,	\$ (1,500)	-25.00
133 Other Teacher Contractual Pay	5,000	6,774	5.000	2,002	5,000	5,000	5,000		0.00
134 District Permanent Substitutes (8 FTE)	108,000	93,288	164,529	190,975	185,000	185,000	192,946		4.30
135 Substitute Aides	10,300	15,184	10,300	5,236	10,300	10,300	10,500		1.94
136 Total Instructional Other	340,800	387,012	397,329	399,543	429,300	427,800	435,946		1.55
Textbooks & Supplies All Schools									
137 Instructional Supplies	60.198	48.610	60.312	64,155	65.672	61,600	63,418	\$ (2,254)	-3.43
138 Classroom Supplies	38,724	31,888	43,549	47,977	50,612	45,800	50,726		0.23
139 Library: Books & Supplies	21,015	10,768	21,221	21,166	25,626	23,626	23,726		-7.41
140 Special Reading Supplies	2,713	2,437	2,780	1,033	3,150	2,793	2,500		-20.63
141 Periodicals	835	-	835	212	835	685	835	\$ -	0.00
142 Library Office Supplies	1,040	812	1,050	852	600	600	1,050	\$ 450	75.00
143 Language Program	1,019	163	979	678	779	632		\$ 11	1.41
144 Science Supplies	16,230	18,307	10,407	13,531	29,679	23,300	19,973		-32.70
145 Physical Education Supplies	1,636	1,727	1,575	1,872	2,075	2,075		\$ (400)	-19.28
146 Health Education Supplies	1,216	503	1,200	266	500	500		\$ -	0.00
147 Music Supplies	4,697	4,383	4,170	5,504	3,950	5,114	4,350	\$ 400	10.13
148 Art Supplies	10,470	5,450	11,001	10,764	11,531	11,693		\$ (210)	-1.82
149 School Office & Postage Supplies	12,420	11,000	12,420	11,695	12,420	12,100		\$ (300)	-2.42
150 Total Textbooks & Supplies All Schools	172,213	136,048	171,499	179,705	207,429	190,518	192,984		-6.96

A	В	C	D	E	F	G	H	I	J
	2021-2022 Approved Budget	2021-2022 Actual Year End	2022-2023 Approved Budget	2022-2023 Actual Year End	2023-2024 Approved Budget	2023-2024 Anticipated Year End	2024-2025 Requested Budget	Variance 23-24 to 24-25 Budget (\$)	Variance 23-24 to 24-25 Budget (%)
Special Education									
151 SPED Teachers (24.0 FTE)	1,766,142	1,705,122	1,821,925	1,845,618	1,975,354	2,059,140	2,114,021	\$ 138,667	7.02%
153 Registered Behavior tech (RBT) (5 FTE)	268,443	177,574	227,601	225,260	232,378	232,378	238,187	\$ 5,809	2.50%
154 Special Ed Aides (24 FTE;4 PTE)	676,302	683,702	743,132	707,676	737,031	750,083	784,496	\$ 47,465	6.44%
155 Special Ed Aide Substitutes	25,000	7,683	25,000	15,492	25,000	10,000	25,625	\$ 625	2.50%
156 Summer School SPED Teacher Salaries	20,118	25,706	20,118	20,212	26,000	27,200	26,650	\$ 650	2.50%
157 Summer School Aides	20,000	24,120	20,000	22,266	25,000	21,343	25,625	\$ 625	2.50%
158 Direct Student Services/Consultation	145,000	163,789	145,000	208,066	145,000	75,000	75,000	\$ (70,000)	-48.28%
159 Staff Development	5,000	3,713	2,500	1,779	2,500	2,500	3,000	\$ 500	20.00%
160 Special Ed Legal Services	10,000	858	10,000	16,576	10,000	20,000	10,000	S -	0.00%
161 Office Supplies Special Ed	3,000	659	1,000	622	1,000	1,000	1,000	S -	0.00%
162 Textbooks Special Ed	2,000	4,260	2,000	63	2,000	2,000	2,000	\$ -	0.00%
163 Teaching Supplies Special Ed	2,000	2,579	2,000	957	2,000	2,000	2,000	\$ -	0.00%
164 Speech Supplies Special Ed	1,500	2,153	1,500	922	1,500	1,500	1,500	\$ -	0.00%
165 Software & Technology	12,500	3,850	3,000	13,951	3,000	3,000	3,000	\$ -	0.00%
166 Psychology Services Supplies	2,000	2,766	2,000	2,475	2,000	2,357	3,500	\$ 1,500	75.00%
167 Special Ed Travel Expense	2,000	1,938	2,000	2,581	2,500	3,000	3,000	\$ 500	20.00%
168 Equipment Repair Special Ed	1,000	-	800	-	500	500	200	\$ (300)	-60.00%
169 Summer School Consult	5,000	5,254	5,000	4,938	5,000	5,000	3,000	\$ (2,000)	-40.00%
170 Summer School Supplies	800	470	500	30	500	500	500	s -	0.00%
171 Testing & Supplies	6,700	6,745	4,000	6,469	4,000	6,000	6,000	\$ 2,000	50.00%
172 Special Ed District Transportation	206,000	215,423	214,240	283,479	220,667	291,537	244,830	\$ 24,163	10.95%
173 Special Ed Outplaced Transportation	75,000	117,531	50,000	74,419	-	40,500	41,715	\$ 41,715	N/A
174 Field Trips - Special Ed	200	200	200	340	800	800	300	\$ (500)	-62.50%
175 Tuition to Other Schools	306,000	346,346	185,000	172,708	-	77,342	55,000	\$ 55,000	N/A
176 Special Ed Adaptive Equipment	3,000	1,139	1,500	354	1,500	1,500	1,500	\$ -	0.00%
177 Excess Funds from State of CT	-	(201,073)	-	(133,528)	-		-	\$ -	N/A
178 Total Special Education	3,564,705	3,302,505	3,490,016	3,493,724	3,425,230	3,636,181	3,671,650	\$ 246,420	7.19%

	A	В	C	D	E	F	G	Н	I	J
		2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	Variance	Variance
		Approved	Actual	Approved	Actual	Approved	Anticipated	Requested	23-24 to 24-25	23-24 to 24-25
		Budget	Year End	Budget	Year End	Budget	Year End	Budget	Budget (\$)	Budget (%)
	Technology									
	District Telephone	15.837	14,218	15,837	15,429	15,900	15,900	15,900	s -	0.00%
	Library Automation	6,900	6,658	7,500	6,742	7,500	7,500	7,900	\$ 400	5.33%
	Network Service	61,151	8,144	33,488	11,738	61,636	60,100	61,000		-1.03%
102	Web Hosting		13,910	17,238	14,881	14,330	14,330	14,760	\$ 430	3.00%
	IT Professional Development	720	333	720	599	720	600	720		0.00%
	District Tech & Dept Supplies	12,500	12,428	12,500	12,360	12,500	12,500	12,500		0.00%
	District Copiers & Printing	40,979	32,269	40,979	41,929	65,000	65,000	65,000		0.00%
	District Hardware	40,979	32,209	40,979	82,592	95,080	195,080	00,000	\$ (95,080)	-100.00%
	District Hardware  District Utilities Software	9.806	72.062	110.774	137.329	167,986	167,986	169,090		0.66%
	Total Technology	147,893	160,021	239,036	323,599	440,652	538,996	346,870		-21.28%
100	Total Technology	147,893	160,021	239,030	323,399	440,052	538,990	340,870	\$ (93,782)	-21.28%
189	School Security & Safety	(300)	10,284	(2,800)	10,665	31,500	31,500	31,500	s -	0.00%
190	Security Monitors/Officers Uniforms & Train	2,000	-	2,000	2,318	2,000	2,000	2,000	s -	0.00%
	Health Services									
	Physician & Dental Services	1,600	1,600	1,600	1,600	1,600	1,600	1,600		0.00%
	Health Supplies - District	3,183	1,792	3,000	2,095	3,000	3,000	3,000		0.00%
193	Other Health/CPR	1,061	-	1,000	-	1,000	1,000	1,000		0.00%
194	Total Health Services	5,844	3,392	5,600	3,695	5,600	5,600	5,600	<b>s</b> -	0.00%
	Transportation									
_	Regular Transportation	806,000	808,838	840,180	842,990	935,385	871,249	966,347	\$ 30.961	3.31%
	Gasoline for Buses/BOE Vehicles	46,500	41,531	52,653	70.628	69.898	76,000	78,715		12.61%
	Total Transportation	852,500	850,369	892,833	913,618	1,005,284	947,249	1,045,062	•	3.96%
	Transportation for School Visits									
	MLT	300	285	300	300	300	450	450	\$ 150	50.00%
	RBS	300	168	300	450	300	450	450		50.00%
	THS	300	308	300	225	300	450	450		50.00%
201		300	168	300	450	300	450	450		50.00%
	Total Transportation for School Visits	1,200	929	1,200	1,425	1,200	1,800	1,800	*	50.00%

A	В	C	D	E	F	G	Н	I	J
	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	2024-2025	Variance	Variance
	Approved	Actual	Approved	Actual	Approved	Anticipated	Requested	23-24 to 24-25	23-24 to 24-25
	Budget	Year End	Budget	Year End	Budget	Year End	Budget	Budget (\$)	Budget (%)
					<u></u> /				
Facilities									
203 Custodial Substitutes	22,000	17,672	24,000	18,364	24,000	45,000	24,000	S -	0.00%
204 Custodial/Maintenance Overtime Events Overti	30,000	4,120	28,000	1,249	30,000	5,000	22,000	\$ (8,000)	-26.67%
205 Summer & Seasonal Help	6,500	3,427	6,000	3,801	6,000	6,000	6,000		0.00%
206 Total Facilities	58,500	25,219	58,000	23,414	60,000	56,000	52,000	\$ (8,000)	-13.33%
Building Operations									
207 Custodial Supplies - All	67,000	62,859	67,000	76,009	68,500	68,500	68,500		0.00%
208 Rubbish Removal & Recycling	20,000	14,511	20,000	16,943	20,000	and the same of th	20,000		0.00%
209 Equipment & Furniture	1,000	_	1,000	137,904	1,000	1,000	-	\$ (1,000)	-100.00%
210 Total Building Operations	88,000	77,370	88,000	230,856	89,500	87,500	88,500	\$ (1,000)	-1.12%
Building Repair - All Schools									
211 BOE & Schools	85,000	162,531	145,000	266,083	145,000	145,000	145,000	s -	0.00%
212 Contracted Services	67,348	40,419	73,411	52,988	208,600	208,600	90,000	\$ (118,600)	-56.86%
213 Facility Improvements	0+5,10	40,417	/3,411	32,700	200,000	200,000	50,000	\$ (110,000)	-50.8676
214 Total Building Repair - All Schools	152,348	202,950	218,411	319,072	353,600	353,600	235,000	\$ (118,600)	-33.54%
214 10tai Dunung Kepair - An Schools	132,340	202,530	210,411	319,072	333,000	333,000	235,000	\$ (110,000)	-33.3470
Plant Maintenance									
215 Grounds Upkeep	17,000	23,256	17,000	18,941	22,000	22,000	22,000	s -	0.00%
Utilities BOE & All Schools									
216 Gas Heat	102,562	109,225	127,600	129,053	133,980		137,999		3.00%
217 Water	25,538	29,238	26,304	27,109	30,115	30,115	,		3.00%
218 Electricity	165,906	163,690	204,500	211,524	221,000	211,000	221,000	S -	0.00%
219 Municipal Energy Program UI	-			-		-	-		
220 CT Solar, LLC	72,000	69,389	71,618	73,150	71,618		77,012		7.53%
221 Total Utilities BOE & All Schools	366,006	371,543	430,022	440,836	456,713	452,095	467,030	\$ 10,316	2.26%
222 Total Facilities	681,854	700,338	811,433	1,033,120	981,813	971,195	864,530	\$ (117,284)	-11.95%

	Approved	Actual	Approved	Actual	Approved	Anticipated	Requested	23-24 to 24-25	23-24 to 24-25
	Budget	Year End	Budget	Year End	Budget	Year End	Budget	Budget (\$)	Budget (%)
Insurance/Compensation									
223 General Liability Insurance	149,700	134,137	213,420	154,187	252,000	252,000	257,000	\$ 5,000	1.98%
224 Life Insurance	46,165	35,823	46,165	36,759	46,165	40,000	46,165		0.00%
225 Social Security & Medicare Taxes	368,466	384,268	397,800	382,577	432,600	440,000	440,000	\$ 7,400	1.71%
226 ESP	-	-	-	-	-	-	-	\$ -	N/A
227 Defined Contribution Plans	239,244	262,724	269,668	258,935	282,948	289,094	287,436	\$ 4,488	1.59%
228 Disability Insurance	54,099	51,202	54,099	52,290	55,722	50,000	57,394	\$ 1,672	3.00%
229 Unemployment Compensation	8,487	-	-		-	-	-	\$ -	N/A
230 Workers Compensation Insurance	168,000	135,992	185,000	161,485	203,000	203,000	196,000	\$ (7,000)	-3.45%
231 Health Insurance	3,395,351	3,508,068	3,273,325	3,264,350	2,740,000	2,726,000	3,320,024	\$ 580,024	21.17%
232 Total Insurance/Compensation	4,429,512	4,512,213	4,439,477	4,310,583	4,012,435	4,000,094	4,604,019	\$ 591,584	14.74%
233 Retirement	18,000	34,163	18,000	25,152	18,000	18,000	18,000	\$ -	0.00%
234 Reserve	53,450	51,134	53,450	55,102	53,450	53,450	53,450	s -	0.00%
235 Cafeteria Subsidy	60,000	-	60,000	-	60,000	60,000	60,000	\$ -	0.00%

(60,000)

22,683,859

(60,000)

22,688,539

(60,000)

23,447,185

(60,000)

23,191,772

E

2022-2023

F

2023-2024

G

2023-2024

Н

2024-2025

(60,000) \$

821,308

24,268,493

Variance

J

Variance

0.00%

3.50%

D

2022-2023

A

236 21st Admin/Accounting Support

237 TOTAL BOE OPERATING BUDGET

В

2021-2022

(60,000)

22,009,413

(60,000)

21,630,567

С

2021-2022

## **BUDGET REQUEST: 2024 - 2025**



2023 - 2024 Adopted Budget

\$23,447,185

2024-2025 Proposed Budget

\$24,268,493

**INCREASE:** 

\$821,308

3.50%

# Thank You for your Continued Support!