

Personnel, Policy and Transportation Committee Meeting  
October 1, 2019

In attendance: Susan Riccio, Bill Kraut, Christian Young,  
Ken Ziman, Kim Browe, Betty Hadlock

1. Call to Order at 6:49
2. Public Participation -- none
3. Discussion – Policy 4112.5/4212.5 – Security Check/Fingerprinting  
-- nurses are hired by the town (OVNA) and we need to see if town background checks and fingerprinting meet the same standards as the SDE. Formatting and page breaks are confusing.
4. Discussion – Policy 5144.4 - Physical Exercise and Discipline of Students – word recess was added in a few places. Again some formatting issues with extra spaces. Removal of physical activity (like Field Day) and running laps for discipline is not appropriate.
5. Discussion – Policy 6159 - Individual Education Program/Special Education Program – Mary added some comments for us to consider. (Check to see what legal firm is representing Spec Ed issues in district.)
6. Discussion – Policy 2151 - Hiring School Administrators – discussion about timing and need of Superintendent to make an offer to qualified candidates with whole board or just the executive boards approval. This will be continued at next committee meeting.
7. Substitute Teachers – may contract/would like to investigate with Kelly Services for subs; training and background checks as well as benefits provided by Kelly – would also reduce office work. Recently 5 people have been offered sub jobs after interviews with Evelyn. Currently \$90 per day for subs is our pay scale; budgeted for 3 interns in the past – this year only 2 so the savings could be used for cost of Kelly services.  
Need to look at what having permanent subs being available in each building -- would that be better? Or put back the half days for PD? Examine all options. What is the average need for subs from school to school?? Started a calendar conversation – how to change the PD days to decrease sub needs???
8. Adjourn at 7:45pm