

MINUTES
ORANGE BOARD OF EDUCATION
November 19, 2018

Minutes approved at the December 17, 2018 BOE meeting.

- Attendance*** Present: Chairman Kraut, Mr. Cap, Ms. Riccio, Mr. Ziman, Mrs. Browe, Mr. Flynn, Mrs. Welander, Mr. Young, Mrs. Hadlock
- Absent: Mrs. Bunnell
- The meeting was taped by OGAT
- Also present: Dr. Scarpetti, Dr. Russo, Ms. Sierakowski, Mrs. Slowik, Mr. Richard, Ms. Shelley Sheridan, Mr. Paul Cavanna (Ms. Sheridan & Mr. Cavanna are being mentored by Superintendent Scarpetti, they are completing their 093 Certification Program)
- Call to Order*** The regular meeting was called to order by Chairman Kraut at 7:07 p.m. The Pledge of Allegiance was recited and the Mission Statement was read by Mr. Ziman..
- Public Participation*** There was no public participation.
- Correspondence*** In their packets, Board Members received two employee resignation letters.
- Consent Agenda*** A motion was made by Mr.Flynn and seconded by Mrs. Welander to approve the minutes from the October 15th 2018 BOE meeting. Unanimously approved.
- Presentation(s)*** None
- Superintendent's Report*** Dr. Scarpett began his report by mentioning being that Thanksgiving is this week, this is a reminder of November being a month to give thanks. This starts with our students and their work with their learning. This extends beyond the school day for example, after school and Lego League; which had their competition this past weekend. Dr. Scarpetti thanked all the veterans and Board Members who attended Veteran Day assemblies. Dr. Scarpetti thanked the parents, Board Members and Town Officials who were able to visit the schools during American Education Week (November 12th - 16th). Superintendent Scarpetti thanked the teachers for the amount of work they are doing, Dr. Russo will share the professional learning that took place this past month during her report. Goal meetings have begun with the principals, Dr. Scarpetti thanked the principals for their work which plays an integral part in the goals that the Board has established. Budget meetings have begun and Ms. Sierakowski will update the Board on the budget process during her report. Dr. Scarpetti said that Dr. Russo would be reporting on the meetings that took place with district parents concerning the new report cards. The presentation that Dr. Scarpetti and Dr. Russo compiled will be loaded on the district website for those parents who were unable to attend one of the

***Superintendent's
Report (cont.)***

presentations. Lastly, Dr. Scarpetti thanked the entire Board, Dr. Scarpetti attended the CABA Conference and attended many sessions involving Superintendents and Board relations. Superintendent Scarpetti wished everyone at the board meeting and those watching at home a wonderful holiday season.

Ms. Sierakowski reported that expenditures were mostly routine for October and were reviewed with the Finance Sub-Committee prior to the BOE meeting. The auditors are back in finishing up on the audit of the district's financial files along with our procedures and systems in place. The auditor's deadline to the state is December 31st. Ms. Sierakowski reminded the board that there would be a presentation at the town hall on the possible new financial software for the town and BOE on Thursday, November 29th at 7:00 p.m. in the lower level conference room at the Town Hall. Ms. Sierakowski reported that the 2019-2020 budget process is underway. Department drafts were due today (November 19th). Individual budget meetings are scheduled for the week after Thanksgiving. The school security monitors attended a professional learning session on Election Day.

Dr. Russo reported that all Mary L. Tracy, Race Brook and Peck Place teachers had an opportunity to engage in pre-writing lesson discussion, observe model lessons, then debrief and discuss next steps regarding Phase 3 of the district's Writing Initiative. Turkey Hill teachers will have the opportunity to engage in the embedded professional learning sessions tomorrow (November 20th). This will complete the professional learning for writing this year. Grade level teams had the opportunity to process standards and learning targets of their next ELA and Math units during half day planning sessions last week. The teams go to ask questions of math specialist and reading consultants about targets and create birds-eye view planning. Dr. Russo reported that she and Dr. Scarpetti hosted four (4) parent report card sessions which outlined the new grading scale, prioritizing standards and categories and headings. Dr. Scarpetti & Dr. Russo thanked the administrators and parents for their feedback.

Mrs. Slowik reported that during Election Day special education teachers held a working session. Their work focused on how they might utilize P-Scales to increase alignment of individual student goals/objectives to standards. Mrs. Slowik reported that two special education paraprofessionals were recently hired to support students in the pre-k classrooms at Mary L. Tracy. One hire replaces a special education paraprofessional who recently resigned and one is an additional para due to student need.

Board Business

Second Read Policies

The following policies are being presented as second read policies: Policy 6159 - Individualized Education Program/Special Education, Policy 6171 - Special Education, Policy 6161.3 - Comparability of Services, Policy 6162.51 - Survey of Students (Student Privacy), Policy 6163.32 - Live Animals in the Classroom (Service Animals & Therapy (Comfort) Animals). These policies were presented as first read policies at the October 15th BOE meeting.

A motion was made/seconded by Mr. Ziman/Ms. Riccio to adopt Policy 6159 - Individualized Education Program/Special Education. Unanimously approved.

***Second Read Policies
(continued)***

A motion was made/seconded by Ms. Riccio/Mrs. Hadlock to adopt Policy 6171 - Special Education. Unanimously approved.

A motion was made/seconded by Mrs. Hadlock/Ms. Riccio to adopt Policy 6161.3 - Comparability of Services. Unanimously approved.

A motion was made/seconded by Mr. Ziman/Mrs. Welander to adopt Policy 6162.51 - Survey of Students (Student Privacy). Unanimously approved.

A motion was made/seconded by Mrs. Hadlock/Ms. Riccio to adopt Policy 6163.32 - Live Animals in the Classroom (Service Animals & Therapy (Comfort) Animals). Unanimously approved.

***2019-2020 Student
Calendar***

The draft 2019/20 Student Calendar was shared at the October BOE meeting. A revised draft 2019/20 Student Calendar was sent to Board Members for their review. The revision was to align April vacation with the BOWA districts. A motion to adopt the 2019/20 Student Calendar was made by Mr. Ziman and seconded by Mrs. Welander. Some discussion followed, Ms. Riccio asked whether or not Friday, December 20th should be a minimum day of school, allowing for holiday travel. More discussion took place. A motion to amend the 2019/2020 Student Calendar to make December 20 a minimum day was made by Ms. Riccio and seconded by Mrs. Browe. Ms. Riccio, Mrs. Welander, Mrs. Browe and Mr. Cap voted in favor of, Mr. Kraut, Mr. Young, Mr. Ziman, Mrs. Hadlock, Mr. Flynn voted against. Motion fails. A motion to adopt the 2019/20 Student Calendar as originally presented was made/seconded by Mr. Flynn/Mrs. Hadlock. Mr. Kraut, Mr. Ziman, Mrs. Hadlock, Mr. Flynn, Mr. Young, Mrs. Browe, Mrs. Welander voted in favor of, Ms. Riccio & Mr. Cap voted against. Motion passes.

***Ratification -
Teachers Agreement****

This agenda item will be discussed in Executive Session.

***STANDING
COMMITTEES***

***Finance & Operations
Ms. Riccio***

Finance & Operations Sub-Committee met prior to tonight's BOE meeting and reviewed the expenditures. Financial are in order. Cafeteria numbers continue to rise. Ms. Riccio congratulated Amity's Volleyball team for making the State Championships.

***Personnel/Policy
Transportation – Mrs.
Browe***

Mrs. Browe explained the process of reviewing and adopting policies. While it looks so quick at meetings there are hours spend on reviewing policies in sub-committee meetings and between first and second reads. The Personnel/Policy/Transportation sub-committee is planning to meet on Monday, November 26th. Mrs. Browe thanked the Leadership Team for their work in reviewing/modifying policies.

Mr. Young reported that the district has submitted their small capital projects list to the town for their consideration. These projects were discussed and prioritized

***Building & Grounds /
Safety & Security –
Mr. Young***

with the Buildings & Grounds Sub-Committee. The district is very grateful for the past financial support from the town on many of our capital projects.

***Curriculum /
Instruction /
Technology -
Mr. Ziman***

Sub-Committee met on October 29th. The music teachers presented the new music curriculum to the sub-committee. The Orange Town News had an article about the new report cards. Part of the last sub-committee meeting was spent discussing 1-1 Chromebook leasing, Mr. Ullring thinks the district may save money if the Chromebooks are purchased and not leased.

ACES

Ms. Riccio gave the Board Members a detailed update on ACES which included their financial status and enrollment status. Special Education tuition has increased slightly but is still below state average. The Early Head Start program is doing well. ACES has a new video on their website featuring their schools and staff (www.aces.org).

Adjourn

Before adjourning, Chairman Kraut informed the Board that at their places they would find the Sub-Committee Sign-Up Sheet. Board Members were asked to return their selections to Marie on or before the December BOE meeting.

Motion to enter into Executive Session was made by Ms. Riccio and seconded by Mr. Flynn. Chairman Kraut invited Dr. Scarpetti and Attorney Sedor into Executive Session. No discussion. Unanimous - 7:50 p.m.

INFORMATIONAL – Next meeting – **Monday, December 17, 2018** at 7:00 p.m. in the Upstairs Conference Room located in the BOE Offices.

Respectfully submitted,

Marie Acampora

Marie Acampora

Entered Executive session on 11/19/2018 at 7:55pm

Attendees: William Kraut, Jeff Cap, Susan Riccio, Christian Young, Kim Browe, Ken Ziman, Betty Hadlock, Charles Flynn, Mary Welander, Vince Scarpetti, Attorney Sedor

Discussion of the 2018 Teacher Negotiations and tentative Agreement
· Motion to exit executive session by Ken Ziman, 2nd by Charles Flynn.
Motion passed by unanimous vote.

Exit out of Executive session at 8:57pm

Return to 11/19/2018 Board of Education session at 8:57pm

Motion made by Betty Hadlock, Kim Browe 2nd motion.

Motion: The Orange Board of Education hereby moves to accept and approve the Tentative Agreement reached with the Orange Teachers' League for a successor collective bargaining agreement for the period of July 1, 2019 through June 20, 2022. The Board further moves to have the Board Chairman coordinate with the Superintendent and the Board counsel to prepare a final document; and the Chairman is further delegated the authority to sign the final collective bargaining agreement on behalf of the Board.

Discussion: Each member of the negotiation committee, Bill Kraut, Betty Hadlock Kim Browe, Christian Young, made a statement with a recommendation to approve the Teachers' agreement.

Mr. Young gave thanks to the Teachers, the Board negotiating committee, and attorneys for the work on the Teachers negotiation and agreement.

Motion passed unanimous vote.

Motion to adjourn Ken Ziman, 2nd by Susan Riccio at 9:00pm

Respectfully submitted by Susan Riccio 11/19/2018