

2.29.16 Minutes of Personnel / Policy / Transportation

7:35 pm meeting called call to order

Dr. Scarpetti, Dr. Russo, M. Saccente, C. Young, K. Browe, K. Ziman, S. Riccio, B. Kraut, R. Slowik

Ms. Saccente opened with a general address of 5144.1 [Physical Restraints/Seclusion] recognizing that the committee might not get to finish a thorough review of it tonight, but that Ms. Slowik was joining the committee to address preliminary items of interest and concerns. Ms. Saccente expressed the goal that 5144.1 and the others on the evening's agenda [3240, Tuition Fees; 5141.4 Reporting of Abuse; 5141.3 Health Assessments] be completely reviewed and brought to the board for 1st and 2nd read as soon as possible.

Information and drafts for subcommittee attention and review will be sent to their board of education email accounts.

The committee then addressed 3240 Teachers Tuition Fees, collectively reviewing and refining the language until a final draft was agreed ready for the full board's first read.

Aspects of the Teacher Tuition Fees policy discussed and revised included:

"what does full time certified mean"? can we add others in addition to teachers?
As it is now, the provision for tuition credits is only a part of the teachers contract. This policy can clarify any perceived shortcoming or limitation in that regard.
What do other towns do? Reviewed both Woodbridge and Amity policies.

It was agreed that the tuition credit provision should also extend to Orange school administrators, but how do we include administrators ... via contract or policy language or a memorandum of understanding (MOU)? It was agreed that the policy language would by definition of terms necessarily include administrators, and, that Dr. Scarpetti would explore whether a MOU would also be appropriate.

The Superintendent should decide the feasibility of availability for any requests under this policy.

The policy provides for a minimum of a 50% tuition credit for certified teachers and administrators.

State directs the per pupil net cost of tuition. Intent is to not charge more or credit less than 50% of the net student tuition cost.

In cases of special needs students under this policy, the school would credit the same amount and the parent/sending district would be responsible for the difference.

All agreed the finished version was ready to bring to the board for 1st read.

Discussion then returned to 5141.1 "Physical Restraints/Seclusion" with the insights and expertise of Ms. Slowik.

Discussed whether we must establish special rooms to comply with the new state policy. Safe and appropriate confinement does not require isolation. All agreed to remove video monitoring and only have direct monitoring.

Should someone on the board should get notices/reports of any instances of restraint/seclusion? Confidentiality must be preserved. Perhaps a statistical summary can be given to the executive board on an annual basis.

How and when is a parent to be notified, and how are notification efforts to be recorded?

It was agreed to table the Restraint/Seclusion, Abuse Reporting, and, Health Assessment policies until the next meeting - Ken motion & Kim 2nd

Adjourn 8:40 pm