

Bylaws of the Board

Code of Ethics

As a member of my local Orange Board of Education, representing all the citizens of my school district, I recognize:

1. That my fellow citizens have entrusted me with the educational development of the children and youth of this community. I will think of “children first.”
2. That the public expects my first and greatest concern to be in the best interest of each and every one of these young people without distinction as to whom they are or what their background may be.
3. That the future welfare of this community, of this State, and of the nation depends in the largest measure upon the quality of education we provide in the public schools to fit the needs of every learner.
4. That my fellow board members and I must take the initiative in helping all the people of this community to have all the facts all the time about their schools to the end that they will readily provide the finest possible school program, school staff, and school facilities.
5. That legally the authority of the Board is derived from the State which ultimately controls the organization and operation of the school district and which determines the degree of discretionary power left with the Orange board and the people of Orange for the exercise of local autonomy.
6. That I must never neglect my personal obligation to the community of Orange and my legal obligation to the State, nor surrender these responsibilities to any other person, group, or organization; but that, beyond these, I have a moral and civic obligation to the nation which can remain strong and free only so long as public schools in the United States of America are kept free and strong.

In view of the foregoing consideration, it shall be my constant endeavor:

1. To devote time, thought, and study to the duties and responsibilities of a school board member so that I may render effective and creditable service.
2. To work with my fellow Orange Board members in a spirit of harmony and cooperation in spite of differences of opinion that may arise during vigorous debate of points at issue.

3. To base my personal decision upon available facts in each situation; to vote my honest conviction in every case, unswayed by partisan bias of any kind; and thereafter, to abide by and uphold the final majority decision of the Orange Board.
4. To remember at all times that as an individual I have no legal authority outside the meetings of the Orange Board, and to conduct my relationships with the school staff, the local citizenry, and all media of communication on the basis of this fact.
5. To refrain from any type of discrimination against my fellow Board members because of race, color, religious creed, age, sex, national origin or ancestry, handicap, or marital status; to forbid sexual harassment either verbal or physical, explicit or implicit.
6. To resist every temptation and outside pressure to use my position as a school Board member to benefit either myself or any other individual or agency apart from the total interest of the school district.
7. To recognize that it is as important for the Board to understand and evaluate the educational program of the schools as it is to plan for the business of school operation.
8. To bear in mind under all circumstances that the primary function of the Orange Board is to establish the policies by which the schools are to be Administered, but that the administration of the educational program and the conduct of school business shall be left to the employed superintendent of schools and his/her professional and non-professional help.
9. To welcome and encourage active cooperation by citizens, organizations, and the media with respect to establishing policy on current school operation and proposed future developments.
10. To support my State and National School Board Associations.
11. Finally, to strive step by step toward ideal conditions for most effective school board service to my community, in a spirit of teamwork and devotion to public education as the greatest instrument for the preservation and perpetuation of our representative democracy.

COMPLAINT PROCEDURE

If a member feels that another member has violated any one of the points of this code of ethics, he/she may file a complaint with a Board Officer. The full Board will investigate the matter and take such action as the Board deems appropriate.

(cf. [2000.1](#) - Board-Superintendent Relationship)

(cf. [2300](#) - Statement of Ethics for Administrators)

Bylaw adopted by the Board: April 15, 2013