

Bylaws of the Board

Conflict of Interest

An Orange Board member shall not have any direct pecuniary interest in a contract with the school district, nor shall he/she furnish directly any labor, equipment, or supplies to the district.

In the event an Orange Board member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to the school district, the Board member shall declare his interest and refrain from debating or voting upon the question of contracting with the Company.

It is not the intent of this policy to prevent the district from contracting with corporations or businesses because a Board member is an employee of the firm. The policy is designed to prevent placing a Board member in a position where his interest in the public schools and his interest in his place of employment (or other indirect interest) might conflict and to avoid appearances of conflict of interest even though such conflict may not exist.

The Orange Board will not employ or accept application from any teacher or other employee on a permanent basis if such teacher or other employee is a member of the Orange Board or is the father, mother, brother, sister, wife, husband, domestic partner in a civil union, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the Superintendent or of any member of the Orange Board.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election.

Legal Reference: Connecticut General Statutes

[7-479](#) Conflict of interest.

[10-156e](#) Employees of boards of education permitted to serve as elected officials; exception

[10-232](#) Restrictions on employment of members of the board of education

P.A. 05-10 An Act Concerning Civil Unions

Bylaw adopted by the Board: April 15, 2013