

Personnel - Certified and Non-Certified

Nepotism: Employment of Relatives

Notwithstanding the customary appointment practices outlined in policy #4111 "Appointment," the following shall govern conflict of interest in staff employment and the appointment of the persons described in paragraphs 1 and 2 below:

1. A spouse, minor child, Board of Education member dependent, or persons related otherwise by blood or marriage to a Board of Education member must be appointed by the Board of Education and may be employed only following full disclosure of the relationship by the Board of Education member in a public meeting and sufficient vote of appointment without counting the vote of the related Board of Education member..
2. Persons related by blood or marriage to members of the administrative staff shall not be appointed to a position that is in a line relationship involving supervision and evaluation of the position.
3. Members of the same family may be employed at the same department or work location when approved in writing by the Superintendent or the Superintendent's designee (Exception: members of the same family shall not be approved in direct line of supervision.)

Legal Reference: Connecticut General Statutes

Policy Adopted: 4/18/2022