

Evaluation Process and Timeline Flowchart

<p>Beginning of New Evaluation Year Meeting</p> <p>July - September</p> <p>(Meeting to be conducted in Public Session)</p> <p>Meet among Superintendent and Board to discuss District's and Superintendent's goals and objectives</p>
<p>End of Year Evaluation Meeting</p> <p>April / May</p> <p>(Meeting to be conducted in Executive Session)</p> <p>Informal Board and Superintendent discussion about goal attainment and handling of unanticipated challenges in which the Superintendent presents "year in review" self-assessment, using the Rubrics, to the Board of Education</p> <p>regarding his/her performance.</p>
<p>Board of Education Evaluation of the Superintendent</p> <p>May / June</p> <p>(Meeting to be conducted in Executive Session)</p> <p>Board of Education meeting to discuss the Superintendent's job performance and develop a written draft evaluation using the Rubrics.</p>
<p>Meeting with Superintendent Regarding Draft Evaluation</p> <p>June</p> <p>(Meeting to be conducted in Executive Session)</p> <p>Meeting between the Board of Education and the Superintendent to share and discuss the draft evaluation.</p>

Formal Evaluation of the Superintendent

June

Formal evaluation is completed and presented to the Superintendent of Schools by a representative(s) of the Board of Education as per policy.

Note: Superintendent's Evaluation is a public document subject to FOIA.