

Administration

Hiring School Administrators

The Board of Education will appoint qualified individuals to all administrative positions, based on the recommendation of the Superintendent. The Board of Education will give the Superintendent's recommendation serious consideration, understanding the need for the Superintendent to be able to build an administrative team that can work closely together to meet the needs of the school district.

While the Orange Board of Education may accept or reject the Superintendent's recommendation, appointment of an administrator by the Orange Board of Education will be valid only if made on the recommendation of the Superintendent. The decision to accept or reject the Superintendent's recommendation will be done at a regular or special meeting of the Board of Education.

The Superintendent will be responsible for the posting of administrative positions, recruitment, and screening of candidates, and when called for, bring candidate(s) to the Orange Board of Education for consideration. The Superintendent will solicit the advice of the Board when conducting an administrative search and, when appropriate and as agreed upon by the Board of Education and the Superintendent, will involve Board members in the search process.

The Board will notify the municipality's legislative body before the start date of any person hired to fill a central office administrative personnel position that provides an annual salary of one-hundred thousand dollars or greater, and for which the District's proposed or approved education budget does not provide funding for such central office administrative personnel position. Any such central office administrative personnel position that is paid for with funds received from a grant awarded to the Board or from any gift or donation made to the Board are not subject to this requirement.

The appointment of all administrators is valid only when made in such a manner, and the Superintendent will submit his/her recommendations to the Orange Board in writing if so requested. The Board will accept or reject the Superintendent's recommendation at a regular or special Board meeting not later than one month from their submission. (If more than one candidate is available for nomination, for any supervisory or administrative position, the Superintendent shall submit a list and may place the candidates in the order in which the Superintendent recommends them.) If the Orange Board should reject the Superintendent's nomination, she/he will make another recommendation to the Board. The Board shall accept or reject such nominations not later than one month from their submission.

Legal Reference: Connecticut General Statutes

10-151(b) Employment of teachers. Definitions. Tenure, etc. (as amended by P.A. 12-116, An Act Concerning Education Reform)

June 2017 Special Session PA 17-2, Section 155

Policy Adopted: January 19, 2021