School Governance Position Statement

Hiring of Personnel

The hiring of qualified individuals to serve as teachers and administrators within our school system is arguably the single-most important function of the Orange School District's leadership team. As such, it is essential that the Board of Education and Superintendent understand their roles within the hiring process and work together to ensure that only the best and most qualified individuals are hired to work with our children.

The Superintendent is responsible for the hiring of all teaching and classified staff. The Superintendent will give regular and timely reports of all teaching vacancies, transfers, and new hires to the Board of Education.